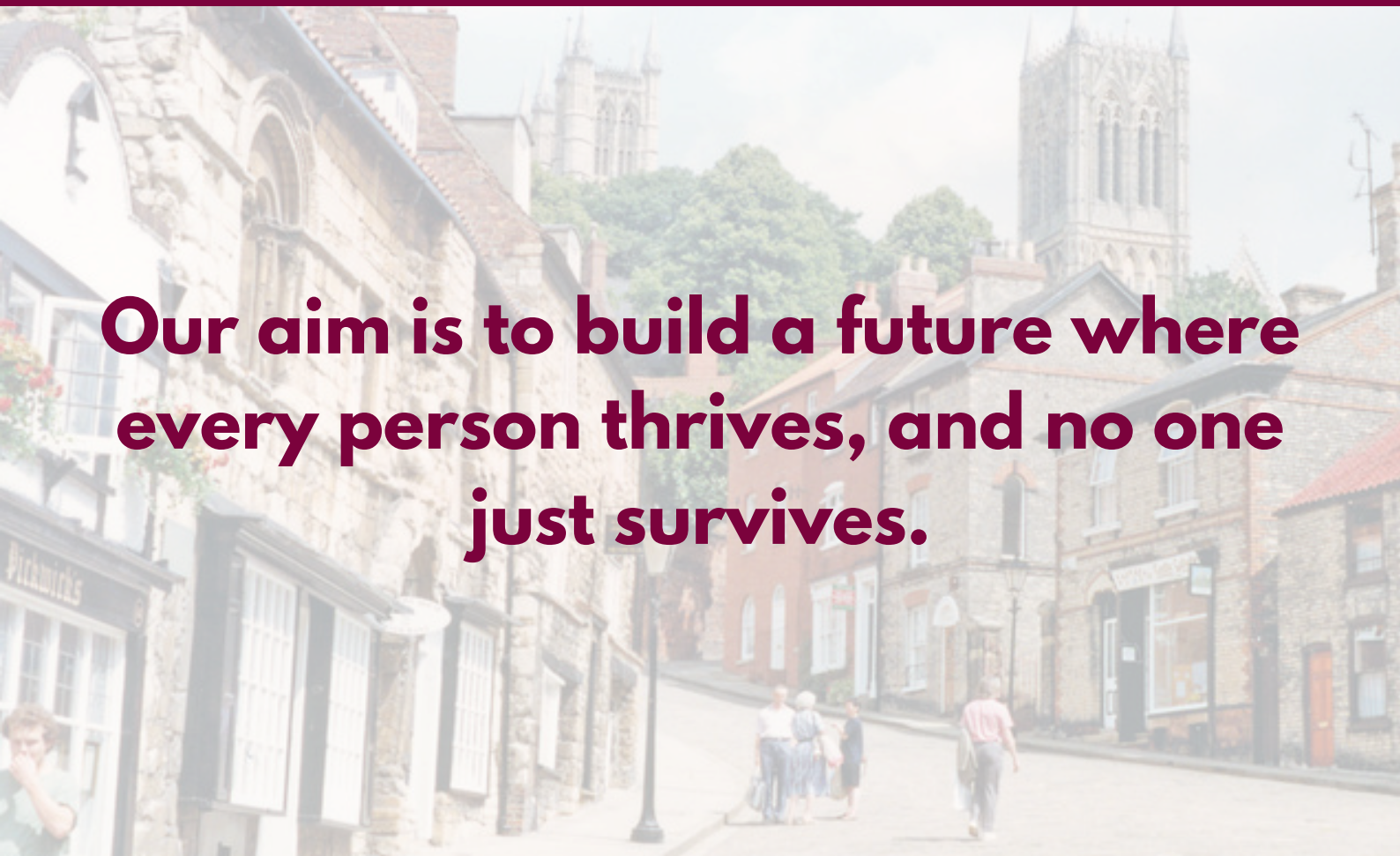


development**plus**TM

2024

ANNUAL REPORT

**Our aim is to build a future where
every person thrives, and no one
just survives.**



CONTENTS

	Page
About Us	3
Chair of Trustee Statement	4
CEO Statement	6
Aims and Objectives	10
Values	11
The Team	12
Our supporters	15
Our Projects;	
• A Step In The Right Direction (STEPS)	15
• Better Together	17
• Bridging the Gap	19
• Project Compass	21
• Cooking on a Budget	22
• Lincoln Warm Home Scheme	23
• Lloyds Bank Foundation	24
• Lumina	25
• Neurotopia	27
• Poverty Truth Commission	29
• Rabbits' Warren	
Events	31
Keeping up to date	32
Summary Accounts	33

ABOUT US

Our aim is to build a future where every person thrives, and no one just survives. We support people experiencing disadvantage in Lincolnshire to:

- Build their trust and confidence – by providing a safe space where we listen/value what they have to say.
- Develop their capacity and skills – by building on their strengths/aspirations and providing training to improve their economic prospects.
- Improve their health and wellbeing – by providing a range of services to support mental health.
- Engage and benefit from additional support – by encouraging service participants to speak out, and advocating for them as they seek specialist support about issues affecting their lives.

Our core delivery is based around two forms of activity:

- 1) 1-1 coaching and mentoring programmes and advocacy support working with beneficiaries from a broad background including individuals with poor mental health, ex-offenders, individuals furthest from the employment market and rough sleepers.
- 2) Creative, peer led, group sessions that provide an additional space for support, friendship, and creativity.

Supporting over 500 beneficiaries a year, our four main projects include:

- Step in the Right Direction – a one-to-one coaching/mentoring programme
- Bridging the Gap – a reducing reoffending project
- Better Together – a collaborative project with two other charities in Lincoln offering a programme of mentoring and coaching, therapeutic garden-based activities, volunteering and training/work experience and support into employment
- Project Compass – our homelessness advocacy support project

Our projects are supported by a team of 16 which includes 13 dedicated development workers who bring an array of skills to their roles and are all passionate about supporting people from all backgrounds in moving forward with their lives.

CHAIR OF TRUSTEES' STATEMENT

2024 has been a year of fantastic growth and achievement for developmentplus. Despite the difficulties that inevitably come with such success, it has once again been incredibly gratifying to see the team meet these challenges head-on, under Lynsey's inspiring leadership. Growth has been a key theme across the organisation this year – both in terms of the expansion of services provided to our clients, and the personal and professional growth of so many members of the team.



Ben Austin
Chair of Trustees

The Bridging the Gap project has been a fantastic example of developmentplus' growth through 2024. The successful award of possibly our largest ever bid has allowed the team to expand the service to accommodate PCOSO (Persons Convicted of a Sexual Offence) referrals, through a partnership with specialist organisation StopSO. This award also contributed significantly to core funding, and supported an increase in the team as Emma and Mollie joined the project.

The Senior Leadership Team has been another key area of development throughout the year, as Kate and Becky each received promotions to the role of Project Manager, in recognition of the importance of their efforts and experience in the growth of Bridging the Gap and Project Compass. The experience and hard work of the SLT, including Sandra our Office Manager, has proved invaluable in supporting Lynsey in managing the organisation, particularly given the challenges of losing our Operations Manager early in the year. A key strategic aim for 2024 was to increase our core funding provision – a perennial challenge for most charities, but essential to support the provision of those central services that enable delivery of developmentplus' projects. Lynsey and the SLT maintained a strong focus on this aim throughout the year and this, along with several major awards each including a core funding component, has significantly improved our core funding position. Whilst this has not removed the ongoing challenge, it has ensured a strong foundation from which to begin 2025 and moved developmentplus into a position to further grow services and focus on other strategic priorities, such as the diversification of income streams.

2024 has also been a year of growth for developmentplus' board of trustees. As a board, we had agreed our focus for personal development for the year should be to expand our understanding of Equality and Diversity considerations. A series of workshops were delivered by an external E&D training provider, which proved to be particularly enlightening and was very well received by the board.

CHAIR OF TRUSTEES' STATEMENT

Whilst we were sad to lose Nick and Beckie this year, as Treasurer and Vice-Chair respectively; we were delighted to welcome Jo, Becky, and Callum as new trustees, each of whom bring invaluable experience to the board.

Finally, I would like to thank Lynsey, Sandra, the project teams, as well as my fellow trustees, for their ongoing commitment to growing the organisation and their efforts in improving the services we provide. Their dedication has positioned us to make 2025 an exciting and important year in the growth of developmentplus.

CEO'S STATEMENT

It would be easy to reflect on the challenging times of 2024, there were a few! But the overarching memory for me was how developmentplus came together providing stability and support for each other through the difficult times. Following the departure of our Operations Manager, new buddying systems were introduced which provided additional support to the senior team members (SLT). We also adopted monthly senior leadership meetings which provided me, and the SLT the space to discuss challenges and spread the load! I am forever grateful to the SLT who have provided much needed support and guidance over the year both to myself and their respective teams. Particular thanks go to Sandra, our Office Manager, who has supported me consistently and reliably throughout the year, she keeps trustees in check, my diary up to date and is always on hand to help anyone in the team. Thank you, Sandra.



Lynsey Collinson
Chief Executive

We did celebrate three funding achievements. At the end of 2023 we started the bid writing process to refund and expand Bridging the Gap. Following an honest and frank discussion with the lottery regarding developmentplus' core funding challenges we also included a substantial amount for these too and at the beginning of 2024 we submitted one of our largest grant submissions, certainly within my tenure as CEO. The submission outlined plans to broaden the depth of our delivery recognising the increase in PCOSO referrals (Person Convicted of a Sexual Offence) and increase the team to 4 members of staff providing more opportunity to work within HMP Lincoln and support more referrals. Due to the size of the bid, we had to wait a little longer than normal due to it being reviewed and assessed by the Lottery's England committee, but on the afternoon of the 31st May we received the call to confirm the award, tears of relief and joy were shed! Huge thanks go to Kate who, alongside me, spent many hours writing/rewriting the bid to ensure we were submitting the best possible application.

In September, Kate & Graeme welcomed two new staff members to Bridging the Gap, Emma & Mollie who have brought a new energy to the organisation and have allowed Bridging the Gap the opportunity to grow both in capacity and delivery area. Graeme continues to share his wealth of knowledge with the team, which has proved invaluable to both Emma & Mollie. Kate was also made Project Manager, a well-deserved promotion as Bridging the Gap enters its next chapter.

It's incredibly difficult to be awarded a lottery grant, it's even harder to be awarded two in a year, and at the end of 2024 that's exactly what we managed to achieve alongside partners Abbey Access Training & Green Synergy in relation to our Better Together Project.

CEO'S STATEMENT

What's worth celebrating more is that this was our third award for this project, totalling 8 years' worth of grant funding support. Better Together exemplifies the benefits of partnership working from a delivery perspective, long term mentoring support and the broad opportunities available to people to thrive. Clare has led Better Together since it began, the sustained presence of a dedicated development worker throughout the entirety of the Better Together project has been a critical factor in its long-term success. Clare's leadership since inception has provided essential continuity, ensuring a consistent vision, stable delivery, and a deep understanding of community needs. Elliot has now fully settled into his role and is developing his own style of mentoring and group facilitation. Starting in January 2025 I'm pleased to say that Elliot will be working 4 days a week on Better Together and already has some new ideas to move forward with.

Our final funding success story is the result of some Lloyds Foundation Support received at the end of 2023 specifically around core funding bids. This requires a different approach to a project funding bid and required a lot of organisational data and a clear mission statement on what developmentplus stood for. The support from James Kirkpatrick of Funding Support allowed me the space and discussion opportunity to capture developmentplus and all it achieves in a 10-page document. In March of 2024 we were awarded a core funding grant from Garfield Weston, initially for one year. That 10-page document has become a valuable resource since, and we are hoping to apply for a further 2 years of support in 2025.

Project Compass has thrived in its new location on the High Street. In April 2024 Becky was appointed Project Manager, in recognition of her growth as a team leader and hard work in establishing Project Compass as a key rough sleeper provider for the city. Recognising the ever-expanding demands on Project Compass, in May 2024 we were pleased to offer CJ the Deputy Manager position. This provided some much-needed support to Becky and the entire team. Sue, Andy, Vicky and Libby alongside Becky & CJ continued to tackle each challenge presented to them with passion, determination and a touch of humour. The people who access Project Compass are often in crisis, have complex additional needs, and have generally exhausted all other support options. It can be an intensive work environment to be in, but the humour the team inject into their daily routine provides much needed relief when the adversity shared with them become too much!

STEPS, under Ian's steady guidance continues to thrive, the addition of the cycling group has meant that Ian has seen numbers increase substantially over the year (including the cake bill!!!). Ian saw several complex referrals during 2024 that were challenging to navigate.

CEO'S STATEMENT

Frustrated by the complexities of statutory systems, particularly the PIP process, Ian has become a passionate advocate for individuals who would otherwise struggle to navigate these challenges alone, achieving some truly remarkable outcomes. There are many positive words I could use to congratulate Ian on a positive year, but I think the following says it all.

“I want to express my sincere gratitude to support specialist Ian Enright for their professionalism and attentive approach. From the very first session, I felt supported and understood. The specialist created a safe space where I could open up and talk about the things that trouble me. I don't know where I would be right now if this specialist weren't helping me. Recovery and a normal life still feel so far away, and sometimes it seems like I'm stuck in this state forever. But I'm grateful that this person is by my side — at least it gives me some sense of hope, even though I've almost stopped believing that things will ever truly get better”.

2024 saw Rabbits Warren navigate the highs and lows of an emerging project. Small pots of funding allowed Laura to trial different sessions, from ecology groups to plot re-development to planting. Rabbits Warren is definitely a season led project; a huge aspiration is to get a shed / summer house on the allotment so we can deliver during all seasons. We hope to achieve this goal soon.

Laura continues to develop and grow on her journey to running her own project and the various learnings she has recorded over the course of the year will feature heavily in larger project funding bids during 2025. Laura, never lose sight of Rabbits Warren as your ultimate goal. With your passion and determination, you'll see it come to life in time. The Poverty Truth Commission continues to be a powerful journey for both Ian who co-facilitates the sessions and its commissioners, including developmentplus' Vicky & Laura. The Poverty Truth process has had a profound impact on both Vicki and Laura, it has been particularly inspiring to see Vicki's growth, and I have been particularly struck at her ability to speak so publicly and with such bravery of her own personal challenges with certain statutory systems.

Our social enterprise “LUMINA” has continued on a path of discovery, unearthing more on what didn't work, but by the end of the year, identifying areas that did.

CEO'S STATEMENT

In September 2024 Stuart hosted our first ZenFest, a programme packed day where paying guests could focus on their own personal wellbeing through mindfulness sessions, sounds baths, foraging and drumming. We received some excellent feedback and look forward to revisiting ZenFest again in 2025. Developing LUMINA has been a challenging process for Stuart, and it has been demoralising at times when things haven't been successful. I have admired Stuart's passion for this journey and collectively we are determined to make a success of it.

Returning to my earlier reference of challenging times through 2024, I would finally like thank our trustees. They have been called upon a lot during 2024 for their support and guidance through some particularly difficult situations. I would also like to thank Kerry Hirst, our clinical supervisor (Listening2U) for all her support during 2024 as well, combined I certainly wouldn't have made it through the year without them.

In August 2024, Lynsey joined Chris Kirkwood on LCR FM to highlight the vital work that developmentplus is doing to support and strengthen our community.



AIMS AND OBJECTIVES

Aim

To develop capacity and skills of people in such a way that they are better able to participate more fully in society.

Provide opportunities that inspire and build resilience in people and their communities.

To provide a range of responsive services for the people of Lincolnshire that will improve their wellbeing and mental health, promoting hope and sustainable personal progression.

Objectives

To encourage and enable people to access services that improve their wellbeing, physical and mental health.

To empower people to speak out and seek support about issues that affect their lives.

To provide programmes of training and support to enable individuals to overcome personal barriers and improve their economic prospects.

Committed, personalised support for individual needs. Building peoples strengths through acceptance and validation.

To develop and maintain partnerships across the County to achieve collective goals.

VALUES

Approachable

we are welcoming, friendly, and easy to talk to

Committed

we walk alongside, dedicated to overcoming obstacles together

Empathic

we take time and understand how complex life is without judgement

Inclusive

we acknowledge the diversity of individuals and celebrate their unique circumstances

Supportive

we offer advocacy and hope whilst encouraging people to find their voice



Artwork representing our values is displayed in our office at the Queens Park Community Hub

THE TEAM

STAFF

staff who worked at developmentplus during 2024

Lynsey Collinson - CEO

Stuart Couling - Social Enterprise Development Manager

Helena Mair - Development and Operations Manager

Clare Bryan - Lead Development Worker

Kate Edgar - Project Manager

Ian Enright - Development Worker

Sandra Farrington - Office Manager

Becky Frost - Project Manager

Laura Harris - Development Worker

Vicky Henderson - Development Worker

Caylie Jago-Loughlin - Development Worker

Emma Kilner, Development Worker

Libby Liberty - Development Worker

Mollie Mitchell - Development Worker

Sue Oliver - Development Worker

Andy Penny - Development Worker

Graeme Willis - Development Worker

Elliot Yeates - Development Worker

Alexandra Chambers - Development Worker

THE TEAM

TRUSTEES

Ben Austen - Chair

Rebecca McConville - Vice Chair (resigned September 2024)

Stacey Gillott - Vice Chair (as of September 2024)

Neville Jackson - Former County Councillor

Charlotte Baxter - University of Lincoln (resigned September 2024)

Nick Rawlins - Treasurer (resigned May 2024)

Calum Watts - Lincolnshire County Council representative (joined May 2024)

Becky Scott - Pepperells Solicitors (joined May 2024)

Dr Joanne Blackwell - Reap Consultancy (joined July 2024)

Nicola Gilbert - HR Specialist (joined July 2024)

Treasurer (vacancy)

developmentplus Board Pledge

As a developmentplus Trustee I will support the Chief Executive and staff by;

- **Attend meetings and reading papers beforehand**
- **Contribute feedback when asked between meetings**
- **Act with honesty, integrity and in the best interests of developmentplus**
- **Be prepared to challenge in a constructive way**
- **Promote developmentplus**
- **Attend key organisational events**
- **Share and bring my experience and knowledge**
- **Respect confidentiality and corporate responsibility**
- **Commit to development and training as a Trustee**
- **Declare any conflict of interest**

THE TEAM



In October, the team including trustees came together for a team-building day at Hill Holt Wood, where we took part in hands-on activities including woodcraft and felting. It was a great chance to step away from daily projects, connect as a team, and enjoy some time in nature.

Hopefully, everyone left feeling refreshed, recharged, and a little more inspired.



OUR SUPPORTERS

The work developmentplus does is only possible with the support of the following funders:

City of Lincoln Council
Lincoln Lottery
Lloyds Bank Foundation
LocalMotion
Lottery Community Fund
Lincolnshire County Council
Lincolnshire Community Foundation
Lincolnshire Mental Health & Wellbeing Transformation
Lloyds Bank Foundation
LocalMotion
National Grid Community Matters
National Lottery Community Fund
NHS Lincolnshire Integrated Care Board
NHS Lincolnshire Partnership NHS Foundation Trust
Shine
The Charity of Sir Richard Whittington
The Tudor Trust
Turning Point
We are Cycling UK
UK Government
UK Shared Prosperity Fund



A STEP IN THE RIGHT DIRECTION(STEPS)

Ian Enright, Development Worker, has continued our very successful STEPS project which is funded through Shine until March 2026.

STEPS is a long term, 1:1 mentoring/coaching support programme using a package of tools to help participants achieve change in their life, according to their own priorities. It takes people from places of significant challenge and vulnerability to stability through flexible 1:1 support using Acceptance & Commitment Training (ACT) & motivational interviewing techniques. This provides a point of focus and encourages them to take responsibility for their personal self-development/mental wellbeing. The end goal is to identify their strengths, be more resilient and improve their skills to stay well.



Ian Enright
Development Worker

During 2024 Ian had over 350 contact with people taking part on the project.

People said they appreciated not being tied to a set number of sessions which gave them time to establish rapport, allowing them to work towards achieving the priorities at their own pace.

As well as working alongside individuals, Ian has also organised groups activities such as cycle rides, a Christmas meal and an activity day at Hill Holt Wood.



Year 2	Target	Achieved
Number of referrals	40	47
People with improved personal wellbeing	40	40
People with increased confidence and self-motivation	30	30
People feeling less isolated and more socially connected	34	34
People managing their mental health better	24	24

BETTER TOGETHER

Better Together is a collaborative project working in partnership with Abbey Access Training and Green Synergy.

For the final year of the project, developmentplus received funding from the Lottery Community Fund and the UK Shared Prosperity Fund.

The developmentplus' element of the project is led by Clare Bryan, Lead Development Worker and Elliot Yeates, Development Worker. They offer

1:1 mentoring support to participants to improve their wellbeing, increase confidence and self esteem and feel more able to cope with day to day problems. In addition, to the mentoring they also deliver a range of activity groups including cooking, art and swimming.

As the project was due to end in December 2024, the partner agencies worked together to submit a bid to the Lottery for further funding. At the end of October we were informed that the Lottery would continue to fund the project for a further two years, totalling £172, 000 across the partnership.



Clare Bryan
Lead
Development Worker



Elliot Yeates
Development Worker

Group activity	details	outcomes
Cooking Group	small groups offering people the chance to learn to cook from scratch.	4 cooking classes and 31 people attended. We also delivered 2 air fryer courses attended by 9 people.
Art Group	offers a supportive safe space to take part in arts and craft activities.	42 people attended art club sessions in 2024 over 33 sessions and 421 hrs of attendance.
Swimming Group	In partnership with a Section 75 social worker, Clare has been taking people for a weekly swim at Yarborough pool.	40 sessions run 25 people attended with a regular group of 8



BETTER TOGETHER



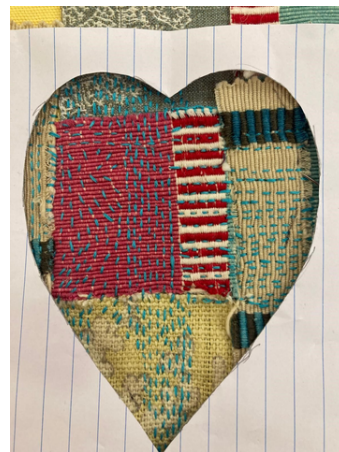
COME
**SWIM
WITH US**

EVERY THURSDAY
FROM 3PM TO 4PM
(GET TO LEISURE CENTRE FOR 2.45PM)

**YARBOROUGH LEISURE
CENTRE**

**£4 FOR HOUR ACCESS TO SWIMMING
POOL, STEAM ROOM AND SAUNA**

For more information, please contact
clare.bryan@developmentplus.org.uk or
janet.robinson3@nhs.net



Art Club
Spring/Summer 24

Free art classes, 1-3.30pm at Queens Park Hub (South Park) unless otherwise stated

May

Wed 1st - AC - Embroidery Hearts
Wed 8th - Tai Chi 1.30-3pm
Fri 10th - Creative café
Wed 15th - AC - Pyrography with Shane Buckingham
Wed 22nd - Tai Chi 1.30-3pm
Fri 24th - Creative café
Wed 29th - Foraging in South Common with LLHH

July

Wed 3rd - Tai Chi 1.30-3pm
Fri 5th - Creative café
Wed 10th - AC - Book Sculpting with Tina Palmer
Wed 17th - Tai Chi 1.30-3pm
Fri 19th - Creative café
Wed 24th - LLHH - Whittling for wellbeing @ the Usher Gallery 10am-12.30pm
Wed 31st - Tai Chi 1.30-3pm

June

Wed 5th - Tai Chi 1.30-3pm
Fri 7th - Creative café
Wed 12th - LLHH History of West Yorkshire
Wed 19th - Tai Chi 1.30-3pm
Fri 21st - Creative café
Wed 26th - Usher Gallery Space - Glass workshop

August

Fri 2nd - Creative café
Wed 7th - AC - Clay tree spirits
Wed 14th - Tai Chi 1.30-3pm
Fri 16th - Creative café
Wed 21st - Collagraph printing
Wed 28th - Usher Gallery Space



There can be last minute changes but we will always keep you updated
Any questions please contact Clare on
clare.bryan@developmentplus.org.uk or Laura on
laura.harris@developmentplus.org.uk

Participants on the Better Together project get the opportunity to try a range of activities including swimming, craft and cooking.

BRIDGING THE GAP

Bridging the Gap is our reducing reoffending project supporting individuals who have been involved in the criminal justice system at some point during the last two years who would like to move forward with their lives.

The project has been running for 5 years and funding received in August 2021 was due to end in July 2024. Following a significant amount of work by Lynsey and the team the project received funding of £689,000 from the Lottery to expand the project over the next three years.

In August 2024, Kate Edgar, Project Manager, and Graeme Willis, Development Worker, were joined by two new development workers, Emma Kilner and Mollie Mitchell. This has allowed the team to increase the number of people they support and they now work across the whole of Lincolnshire. In addition to the work that they do within HMP Lincoln, they are in discussions with HMP North Sea Camp to also begin working there.

The people the team support often experience a multitude of complex issues including poor physical/mental health; unemployment and addictions requiring 1:1 mentoring, and advocacy.

Over the last two years Bridging the Gap has provided group activities including Tai Chi and cooking offering participants the opportunity to learn new skills.



Kate Edgar
Development Worker



Graeme Willis
Development Worker



Emma Kilner
Development Worker



Mollie Mitchell
Development Worker



During 2024 the team worked with 67 people; supporting individuals to set personalised; achievable goals empowering them to make lasting changes for themselves, their families and the wider community.

This is an increase on the 48 participants during 2023.

The team were aware of an increase in the number of people referred who had been convicted of a sexual offence. This required the team to have an understanding of licences and orders that the participants were released from prison with. To increase their knowledge in this area the team undertook specific training. They have also begun working with StopSO UK, a charity who specialise in counselling for perpetrators and survivors of sexual offending.



PROJECT COMPASS

Project Compass is based on the High Street here in Lincoln supporting those sleeping rough in the City who do not have access to housing services.

During 2024 the project was funded by The Mercer's Foundation, Tudor Trust, NHS Lincolnshire ICB and the Community Organisation Cost of Living Grant.

Becky Frost, Project Manager, is supported by Caylie Jago-Loughlin, Deputy Project Manager and a team of development workers, Sue Oliver, Elizabeth Liberty, Andy Penny and Vicky Henderson. They have continued to provide food, hot drinks, washing facilities, clothing and a safe space to rest and keep warm. In addition, they support people to access housing, addiction services and physical and mental healthcare. As well as providing a meeting point for other professionals such as probation and a base for Holistic Health for the Homeless (HHH) to provide medical treatment.

Above all, the team take the time to listen, making sure each person feels heard, understood, and valued.



Becky Frost
Lead
Development Worker



Sue Oliver
Development Worker



Libby Liberty
Development Worker



Andy Penny
Development Worker



Vicky Henderson
Development Worker



Caylie Jago
Development Worker

2024	Total
Total Visits	2,080
New Attendees	150
Returners	524
Sleeping Bags	143
Toiletries	511
Clothing	944
Food Parcels	2,080
Takeaway bags	1,535

During 2024, people from the local community raised £16,107 to support Project Compass, through activities such as a sponsored marathon as well as the diverted giving scheme.

People have also kindly donated items including coats and shoes to help the project provide much needed clothing to the people they work with.



PROJECT COMPASS



PROJECT COMPASS

developmentplus

DONATIONS WELCOME

ARE YOU HAVING A CLEAR OUT?

Can you help? We always need;

- Warm Comfortable Clothing;
- Mens & Womens t-shirts
- Joggers
- Leggings
- Hoodies/Jumpers/fleeces
- Coats/Jackets (waterproof)
- Trainers

drop off at 97 high st, Lincoln

Some of the ways that the visitors to Project Compass have been supported by our local community.



COOKING ON A BUDGET

In November 2023 The Lottery made a further award to continue this project.

Along with partner agencies, Abbey Access and Green Synergy, a programme of cookery courses was developed for participants on the Better Together and Bridging the Gap projects.

People were provided with the opportunity to learn how to prepare healthy, nutritious meals on a budget.

Laura Harris, Development Worker, managed the referral and booking process for developmentplus.



Laura Harris
Project Administrator

Despite everyone's best efforts attendance at the classes was sporadic but over the course of the two year project 32 people attended at least one session.

The final class was held in November 2024.

A flyer for the 'Cooking on a Budget' course. It features a central text box with a decorative border. The text reads: 'Want to learn how to make tasty and affordable meals? Why not join our Cooking on a Budget course with chef Andy Wilkes Thursdays 11am - 3pm for 4 weeks'. Below this, it lists the weekly topics: Week 1 - Food safety, knife drills producing soups, pasta, sauces; Week 2 - Rice dishes, fried rice, plain rice, rice pudding, stir fried vegetables; Week 3 - Curries, chicken, vegetable, mince, savoury mince, bolognese, chilli con carne; Week 4 - Baking, scones, shortbread, drop scones. It also states: 'Classes will take place in the kitchen at Queens Park Community Hub, South Park LN5 8EW'. At the bottom, it says 'If interested contact Laura at laura.harris@developmentplus.org.uk'. The flyer is decorated with illustrations of a chef, various vegetables, and a plate of food. The 'developmentplus' logo is at the bottom right.

**Want to learn
how to make
tasty and
affordable
meals?**

Why not join our Cooking on a Budget course with
chef Andy Wilkes

**Thursdays
11am - 3pm
for 4 weeks**

Week 1 - Food safety, knife drills producing soups, pasta, sauces
Week 2 - Rice dishes, fried rice, plain rice, rice pudding, stir fried vegetables
Week 3 - Curries, chicken, vegetable, mince, savoury mince, bolognese, chilli
con carne
Week 4 - Baking, scones, shortbread, drop scones

Classes will take place in the kitchen at
Queens Park Community Hub, South Park
LN5 8EW

If interested contact Laura at
laura.harris@developmentplus.org.uk

developmentplus™



LINCOLN WARM HOME SCHEME

In December 2023 we received year two of the grant from the National Grid Community Matters, along with funds from the Winter Pressures Fund through our partner agency, Community Connectors.

This meant that with the cost-of-living crisis continuing to impact everyone in Lincoln we were able to help those struggling to keep their homes warm for another winter.

Laura put together energy saving packs containing an energy monitor plug, LED light bulbs, a timer plug and a solar charging bank.

There was also the choice to add a cookbook with recipes for an air fryer, slow cooker, microwave or tinned food, which are all cost effective and efficient ways to cook.



Laura Harris
Project Administrator

Outcome

Laura put together **50** of these packs and contacted the organisations she had previously connected with.

Within three months all of the packs had been distributed, highlighting the need for support during these difficult financial times.

LLOYDS BANK FOUNDATION

In March 2022, developmentplus was awarded a two year grant by Lloyds Bank Foundation England and Wales to support development of the organisation's structure enabling further growth. Alongside the funding, the Foundation was able to provide tailored development support from professional consultants.

The support from Lloyds Bank Foundation England and Wales has enabled us to develop organisational outcomes by using a Theory of Change approach to explore the impact achieved by each of the organisation's key services. Establishing outcomes for developmentplus alongside our projects, ensures that we can confidently share the impact we have on everyone that comes through the charity, rather than just specific programmes.

Over the last year, with the support from Lloyds Bank Foundation England and Wales, we have worked towards the introduction of Lamplight, a new organisation-wide client management system, which will not only collect specific project data but also our organisational outcomes as outlined above.

Lynsey has also received support in applying for core funding, resulting in successful funding from Garfield Weston with the option to apply again in 2025.

This support has now come to an end but has left developmentplus in a better place going forward.



Lynsey Collinson
CEO

LUMINA

Stuart Couling, Social Enterprise Development Manager has been managing our social enterprise, Lumina, since it began in 2023 with the aim of building a business to fund the work that developmentplus does. The Lottery provided funding to allow time to undertake research and begin developing a network. They have since provided a further three years funding to continue building the business.



Stuart Couling
Social Enterprise
Development Manager

During the first half of the year we delivered some online and face to face wellbeing sessions for workplaces. In Spring, Stuart hosted a work place retreat for Project Compass, which received very positive feedback.

We decided to plan a retreat day in the same space near Ruskington using the same format but for the general public and called it ZENfest. Activities included mindfulness, foraging, drumming and a sound bath spread throughout the day. Attendees were able to enjoy a healthy lunch provided by the venue. In addition, there were wellbeing market stalls open to the public. The main retreat sold out but the stalls were fairly quiet due to the poor weather.

We then planned and hosted a Feel Good Festive Market at Sleaford Golf Club, we had 19 stalls offering a wide variety of holistic therapies, gifts and crafts.

As both the market and ZENfest were successful, these will be expanded on for 2025.

During 2024, Lumina generated a modest income, however, following the developments undertaken during the year, a higher income is anticipated in 2025.

Lumina

LUMINA



In September 2024, Lumina hosted its first ever Zenfest in the beautiful Lincolnshire countryside.

A day dedicated to promoting inner peace and wellbeing.

Attendees explored a variety of experiences including mindfulness sessions, foraging walks, shamanic drumming, and soothing gong baths.

The event also featured a vibrant mix of stalls offering unique gifts, readings, Reiki, and more.

Despite the rainy weather, 33 tickets were sold, Zenfest 2025 is already being planned.



ZENfest day retreat

Saturday 7th September 9.30 - 4pm, White House Farm, North Kyme LN4 4DR

OPTION 1 - a full day designed to access inner peace

- 1 hour mindfulness
- 1 hour foraging
- 1 hour shamanic drumming
- 1 hour gong bath
- lunch & access to a variety of spiritual and wellbeing stalls

£60

OPTION 2 - spiritual and wellbeing stalls and taster sessions

Browse a variety of spiritual and wellbeing stalls and have a go at some wellbeing/spiritual taster sessions.

£5

Lumina

scan QR or visit www.lumina.uk.com/wellbeingforall or call 07903034351

Lumina is a social enterprise supporting developmentplus. Money from this event supports valuable Lincolnshire projects

developmentplus™



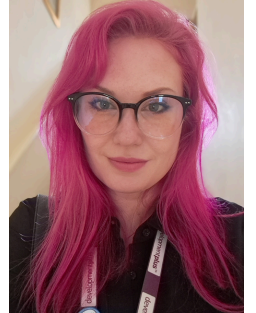
NEUROTOPIA

25
25

In 2024, our project Neurotopia continued to be funded by Evan Cornish Foundation with additional funding received in April 2024 from UKSPF Community Grant to provide six months support.

The project had been led by Alexandra Chambers, Development Worker, who left developmentplus in October 2024.

Prior to leaving Alexandra continued her work providing 1:1 holistic coaching, signposting, and support specifically for adult neurodivergents, tailored to suit their needs. In addition, support was provided to parents of neurodivergent children with advice, signposting and help with referrals.



Alexandra Chambers
Development Worker

OUTCOMES

During the year 31 people accessed Neurotopia project.



POVERTY TRUTH COMMISSION

The Poverty Truth Commission in Lincoln began in September 2022 funded by a grant over two years from LocalMotion Lincoln. The purpose of the project is to provide an opportunity for civic commissioners to work together with community commissioners, to identify areas where systemic change, such as accessibility, could benefit people living in our area.

Alexandra and Ian, have been supporting community commissions to take part in the project.

Since Alexandra left developmentplus, the project has been led solely by Ian.

Throughout the year several events have taken place to facilitate community commissioners to tell their stories. The group are currently planning a Lincoln Poverty Assembly for 2025. In addition, the group has heard about civic commissioners' roles and skills so that the commission can move forward into plotting and strategizing the changes that can be made.

Ian along with some commissioners, have attended several events in other areas to build connections with the other commissions.

In September 2024, developmentplus received further funds for Ian to continue taking part in the project until August 2027.



Alexandra Chambers
Development Worker



Ian Enright
Development Worker



RABBITS WARREN

During 2024, Laura Harris, Development Worker, began Rabbits' Warren, a green project that takes place on her allotment in Boultham Park. The project supports people by providing time outdoors, which has proven benefits for mental health, while also fostering friendships and expanding knowledge of the environment.

In 2024 the project was jointly funded by the UK Shared Prosperity Fund and Turning Point National Innovation Fund to set up the project. This enabled the group to undertake several activities, such as growing trees, flowers, fruit and vegetables. They have also completed an ecology survey of the plot.

During 2025, it is hoped to purchase a shed large enough to facilitate creative activities.



Laura Harris
Development Worker

A total of 20 people have attended the plot at some point during the year, but when the weather is bad and during the winter understandably not so many people are present.



RABBITS WARREN



**Help us create a new
community allotment in
Boultham**

Would you like to socialise and learn green craft and gardening skills?
Join us on our new allotment site in the centre of Lincoln.

**Every Monday
11am-2.30pm
Free refreshments**

If you are interested then please contact Laura on
07949 473046 or
laura.harris@developmentplus.org.uk

developmentplus™

Lincolnshire Allotment Society
LINCOLN
HOLLANDS



developmentplus™

**COME LEARN
ABOUT NATURE**

JOIN US FOR A MONTHLY ECOLOGY GROUP. SURVEY
WHAT PLANTS AND ANIMALS ARE LIVING ON THIS
GORGEOUS, SERENE SITE IN THE MIDDLE OF LINCOLN.

First Monday of every month
10am-2pm
Plot 62 Boultham Gelbe Allotments
gate postcode is LN6 7ST
Please contact Laura on laura.harris@developmentplus.org.uk
or 079494 73046 before attending

Plot 62
Site entry thru gate



EVENTS



One of our favourite events of the year is Lincoln Pride — and 2024 was no exception.

We loved welcoming both old and new friends who stopped by for a chat, took part in our tombola, or kindly donated. Every contribution helps us continue supporting people in our local community.

We've already booked our stall for 2025.



KEEPING UP TO DATE

Scan the QR code to go to our donation page to find out how you can help us continue supporting people in your community



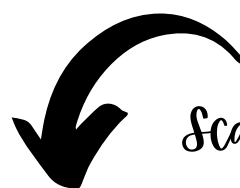
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Supportive | Inclusive | Approachable | Committed | Empathic
developmentplus | Queens Park Community Hub, South Park, Lincoln LN5 8EW | E enquiries@developmentplus.org.uk

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Registered in England No. 03275199 | Registered Charity No. 1064566

Developmentplus
Registered Charity Number: 1064566 Registered Company Number: 03275199
Year Ending 31 December 2024
Summarised Annual Accounts

Statement of Financial Activities for the Year Ending 31 December 2024

	Year Ended 31 December 2024 £	Year Ended 31 December 2023 £
Income and Endowments from:		
Donations and legacies	24,433	17,191
Charitable activities:		
Health & wellbeing	455,549	390,031
Developing communities	132,850	98,860
Restructuring	-	25,000
Investment income	4,385	3,936
Total incoming resources	617,217	535,018
Expenditure on:		
Raising funds	161,839	124,758
Charitable activities:	343,332	274,777
Health and wellbeing	108,010	142,700
Developing communities	613,181	542,235
Total resources expended	4,036	
Net income/(expenditure)		(7,217)

Balance Sheet as at 31 December 2024

	Year Ended 31 December 2024 £	Year Ended 31 December 2023 £
Fixed Assets		
Fixtures and Fittings	13,392	10,640
	13,392	10,640
Current Assets	940,726	280,103
Prepayments and accrued income	233,010	228,636
Cash at bank	1,173,736	508,739
Less: Current liabilities		(285,297)
Total assets less current liabilities	(429,976)	234,082
Creditors due > 1 year	757,152	
	(519,034)	
Net assets	238,118	-
Funds:		234,082
Unrestricted funds		
Restricted funds		
Total funds	18,050	44,667
	220,068	189,415
	238,118	234,082
	-	-

Source: the information on this page is extracted from the full Report of the Trustees and Financial Statements, which have been independently examined by Wright Vigar Limited. The full Trustees' report, independent examiners report and financial statements may be obtained from the Developmentplus office